

ASSOCIATE PASTOR (SPIRITUAL FORMATION)
FIRST BAPTIST CHURCH OF BRYSON CITY, NORTH CAROLINA

Overview

The mission of the First Baptist Church of Bryson City is discipleship through worship, welcome, and witness. Disciples follow Jesus by practicing faith within these three interrelated domains.

Through the worship of God we affirm our identity as His people. By building a community of welcome we encourage one another as God's people. By exercising gifts of service we witness that we are the people of God.

Responsibilities

By developing the community of welcome, the Associate Pastor will share responsibility for the spiritual formation of the Church. All age groups and every interest group will look to the Associate Pastor for leadership development, encouragement, resources, and planning. The Associate Pastor will give particular attention to the Youth program either as the point person or as the mentor and guide for those who lead.

Accountability

While all believers answer first and finally to God, the Associate Pastor looks to the Pastor for leadership. The Personnel Committee seeks everyone's best interests in their periodic input and evaluations (yearly). The Youth Committee and all volunteers look to the Associate Pastor for leadership. We all dance with steps of love as we co-labor to grow effective community.

Evaluation

As implied above, the Personnel Committee should initiate and execute yearly evaluations of all staff. However, every time we gather in worship, welcome, or witness our faithfulness is being evaluated by the Church, the world, and more importantly by God. While a mutually developed covenant agreement will outline specifics, the bottom line will consider the mood, tone, and spirit produced by the Associate Pastor.

Expectations

The Associate Pastor will have a Seminary degree, a related degree, or appropriate experience. It is expected that the Associate Pastor will be ordained, and the Associate Pastor should continue personal professional development.

The Associate Pastor will live up to the highest expectations of Christian deportment in all relationships, personal and professional. As a self-starter, the Associate Pastor will require minimal supervision and deliver maximum faithfulness.